



# Employment Application:

## PLEASE TELL US ABOUT YOURSELF

Name(Print): First \_\_\_\_\_ Middle I. \_\_\_\_\_ Last \_\_\_\_\_ Date \_\_\_\_\_

Present Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Primary Telephone \_\_\_\_\_ Cell/Other Telephone (if applicable) \_\_\_\_\_

Email Address \_\_\_\_\_

Do you have a reliable means of transportation to work?  Yes  No

What wage rate are you expecting? \_\_\_\_\_

Are you younger than 18 years old?  Yes  No

If yes, do you have a work permit?  Yes  No

If hired, can you provide verification of your legal right to work in the U.S.?  Yes  No

(PROOF OF ELIGIBILITY IS REQUIRED UPON EMPLOYMENT)

## AVAILABILITY

### INSTRUCTIONS:

IN EACH BLANK, RECORD THE TIMES YOU ARE AVAILABLE TO WORK.

- IF YOU CAN WORK ANY TIME THAT DAY, WRITE **NO RESTRICTIONS**.
- IF YOU CANNOT WORK ON A GIVEN DAY, WRITE **NO AVAILABILITY**.
- PLEASE INCLUDE A.M. AND P.M.

### EXAMPLE:

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
NO AVAILABILITY	12PM TO 10PM	9AM TO 8PM	NO RESTRICTIONS	NO RESTRICTIONS	NO RESTRICTIOS	1PM TO 9PM

**EMPLOYEE AVAILABILITY:**

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY

**NOTE:**

1. YOU MUST COMPLETE THIS FORM BEFORE WE CAN ADD YOU TO THE SCHEDULE
2. IT IS YOUR RESPONSIBILITY TO UPDATE THIS FORM AND TURN IT IN TO YOUR MANAGER TWO WEEKS BEFORE THAT SCHEDULES COMES OUT.
3. WE ARE NOT RESPONSIBLE FOR CONFLICTS IN SCHEDULING THAT ARISE BECAUSE YOU NEGLECTED TO UPDATE YOUR AVAILABILITY.

How many hours would you prefer to work per week? \_\_\_\_\_

**PREVIOUS EMPLOYMENT HISTORY**

PLEASE LIST YOUR THREE MOST RECNT JOBS (including babysitting, lawn care or volunteer work):

Name of Employer \_\_\_\_\_

Employed From	To	Phone #	Supervisor	Reason for Leaving
_____	_____	_____	_____	_____

Name of Employer \_\_\_\_\_

Employed From	To	Phone #	Supervisor	Reason for Leaving
_____	_____	_____	_____	_____

Name of Employer \_\_\_\_\_

Employed From	To	Phone #	Supervisor	Reason for Leaving
_____	_____	_____	_____	_____

May we call your previous employer for a reference? \_\_\_\_\_

**EDUCATION**

High School (last attended)	Location	Did you Graduate <input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____

College & Vocational Schools

Location

Did you Graduate  Yes  No

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## MILITARY SERVICE

Yes  No Branch \_\_\_\_\_ Rank \_\_\_\_\_ Start date \_\_\_\_\_ End Date \_\_\_\_\_

## REFERENCES

Please provide four references (for example, current or past employers or supervisors; teachers; other familiar with your job qualifications).

Name	Phone #	Relationship	Years known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## PLEASE READ THE FOLLOWING STATEMENT CAREFULLY AND SIGN

I understand I am applying for employment at a particular Patriot's Restaurant location only and this location is operated by an independent franchisee (the "Franchisee"). I further understand that completion of this application does not indicate that there are any positions currently open and does not obligate the Franchisee to hire me.

I certify that all the answers given in this application are true and complete to the best of my knowledge and that I have personally completed this application. I understand that providing false or misleading information or omitting pertinent information in my application or a job interview shall be grounds for rejection of this application or for immediate discharge if I am employed.

I understand that if I am employed, my employment will be for no definite period. I understand that my employment may be terminated at-will with or without cause, and with or without notice, at the option of either the franchisee or me.

I authorize all persons or businesses contacted by or on behalf of the franchisee about me or my application to disclose all performance reviews, reports, and other documents and information related

to my background, work history and qualifications, without giving me prior notice of such disclosure. I also authorize the persons named herein as references and others of whom the franchisee may inquire about my background to provide the Franchisee with any pertinent information, they may have regarding me. By signing below, I fully release the Franchisee, my former employers and all other persons, and businesses from all claims, demands or liabilities arising out of or in any related to such references or disclosures.

X \_\_\_\_\_

Applicant Signature

\_\_\_\_\_

Date

This Patriots is an equal employment opportunity employer and considers all applicants without regard to race, color, religion, national origin, ancestry, citizenship, sex, pregnancy, age, physical or mental disability, genetic information, services, and/or any other protected status, classification, or factor, in accordance with the requirements of all federal, state and local laws. Applicants requiring reasonable accommodations to the application and/ or interview process should notify the Franchisee.